

Working in Diverse Teams and Inclusion Statement Rubric

Candidates for IANR faculty and administrative positions are required to submit a statement describing *their experience working in diverse teams or groups and their anticipated contributions to creating inclusive environments in which every person and every interaction matters.*

Guidelines for evaluating these statements:

On a scale of 1 to 3 (with 3 reflecting the highest degree), indicate the degree to which the statement reflects:

	1	2	3	Comments
Relevant experience working with diverse teams or groups.				
Awareness of how to communicate with others who are different than they are.				

Indicate the degree to which the statement appears:

	1	2	3	Comments
Authentic				
Compelling				
To describe the impact of the work they have already done related to inclusion and belongingness and what they plan to do in this space if hired in the new role.				

For additional information see <https://www.chronicle.com/article/the-dei-question-in-administrative-job-interviews>.