

Welcome to the  
**Women Supporting Women (WSW)**  
Network for Success  
Fall Welcome Celebration!



# For today...

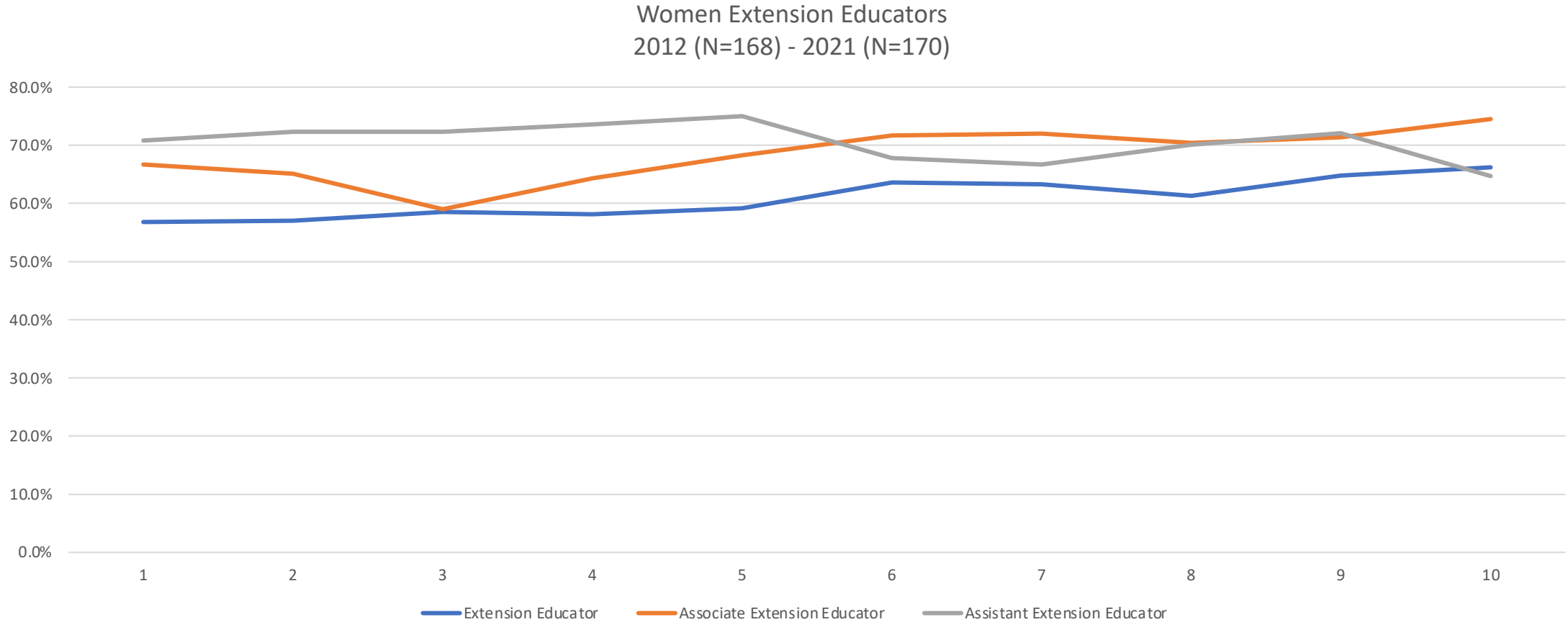
- How did we get here?
- Why is this group necessary? Is UNL unique?
- Our Process
- WSW Initial Outcomes
- Next Steps-
  - Volunteer for Committees!
  - Need your input on White Paper!
  - Next Event!
- Celebrate each other!



The  
beginnings of  
WSW...

Why?

# Data from IANR, 2012-2021 (Extension Educator)



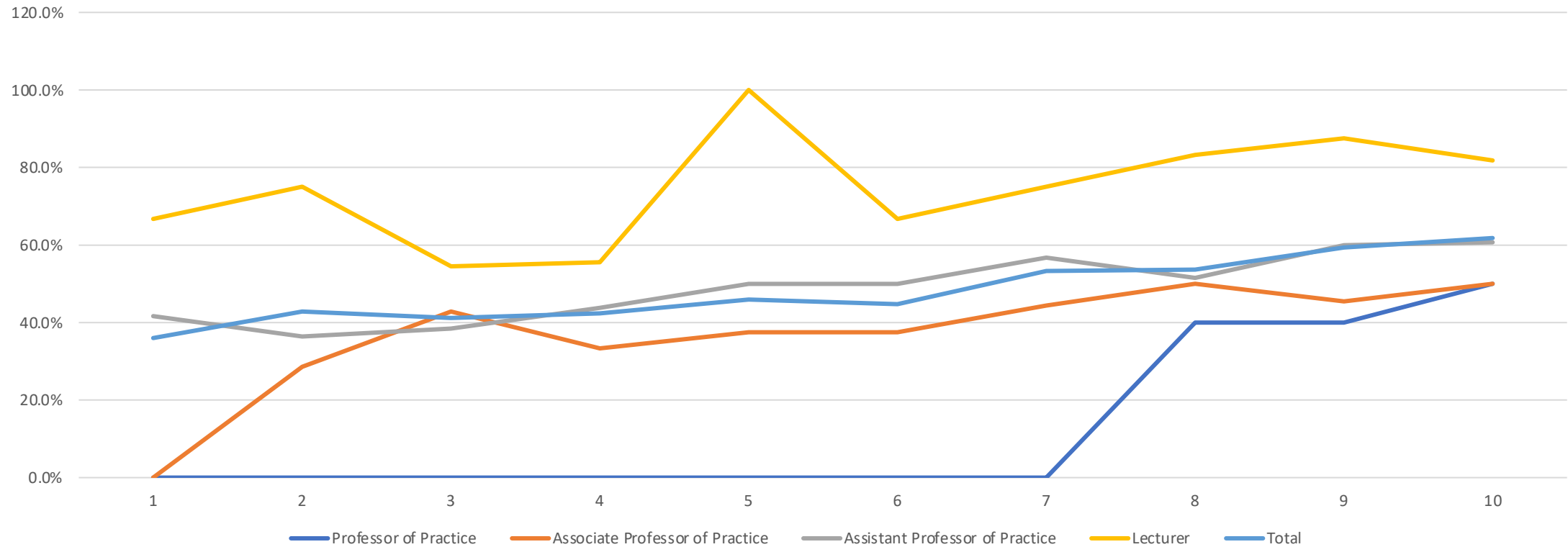
(54% in 2012 to 60% in 2022)



Why?

# Data from IANR, 2012-2021 (Professor of Practice and Lecturers)

Women Teaching Faculty (NTT)  
2012 (N=25) - 2021 (N=51)



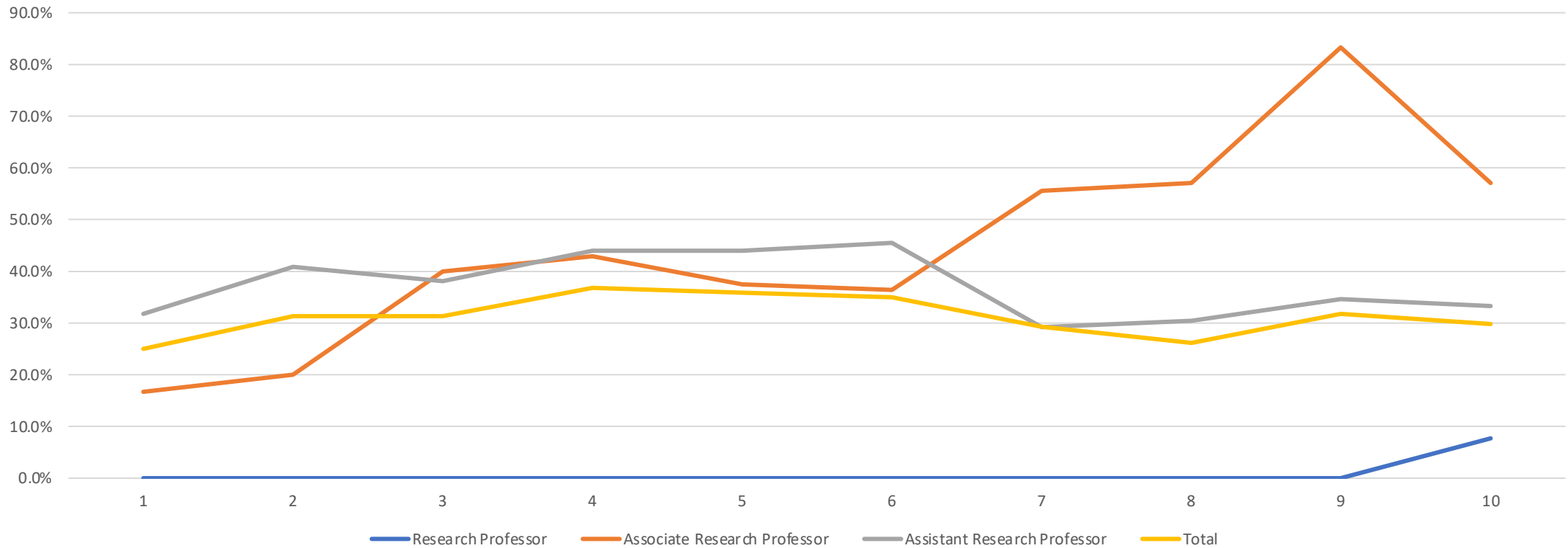
(36% in 2012 to 62% in 2022)



# Why?

## Data from IANR, 2012-2021 (Research Professor)

Women Research Faculty (NTT)  
2012 (N=32)-2022 (N=47)

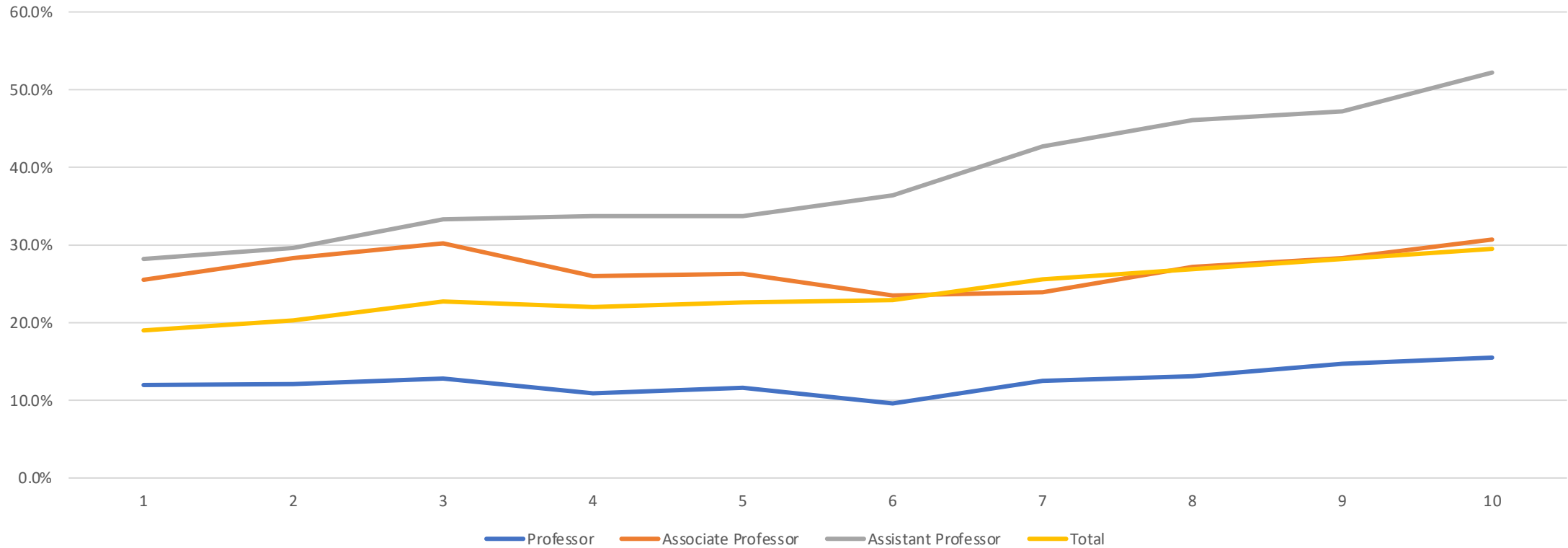


(25% in 2012 to 30% in 2022)

Why?

# Data from IANR, 2012-2021, Tenure Track Faculty

Women Tenure Track Faculty  
2012 (N=268) - 2021 (N=271)

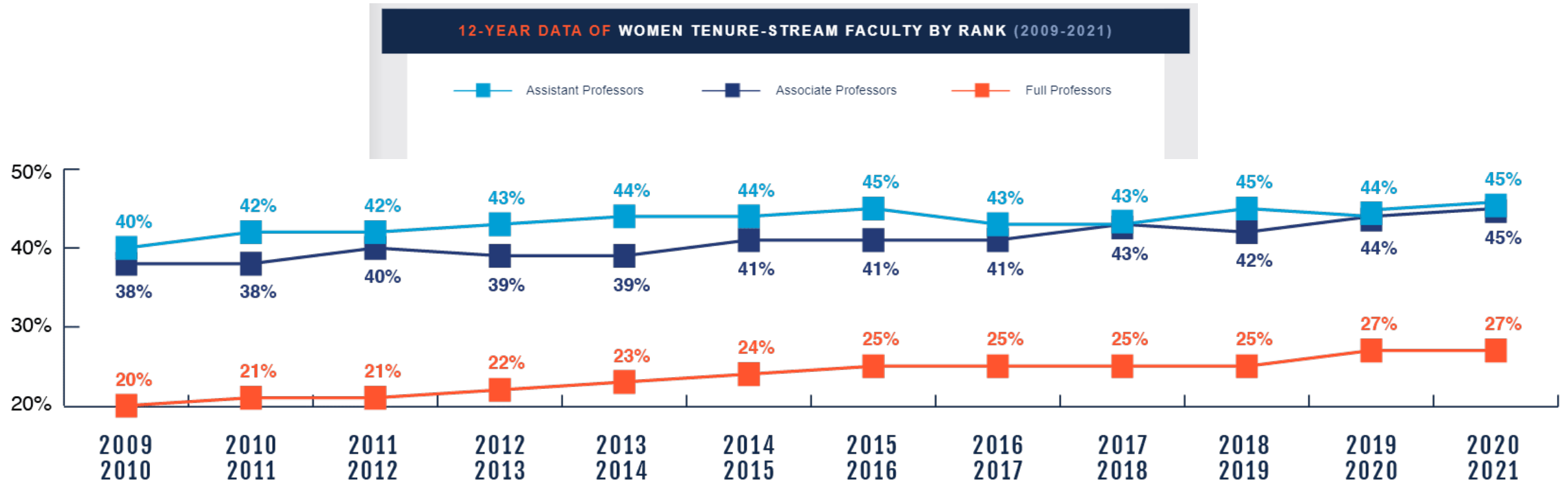


(19% in 2012 to 29% in 2022)



# Why?

## We are not unique....



[https://provostevents.web.illinois.edu/events/women\\_at\\_illinois/](https://provostevents.web.illinois.edu/events/women_at_illinois/)





Angie and Andrea met with Rich  
Bischoff about concept (11/2021)



**Process**

# Process

Angie and Andrea met with Rich Bischoff about concept (11/2021)

36 Full Professors in IANR were invited to participate in developing the concept

Initial meeting- 16 Full Professors were present and together decided to work on a white paper and form a network - March 2022

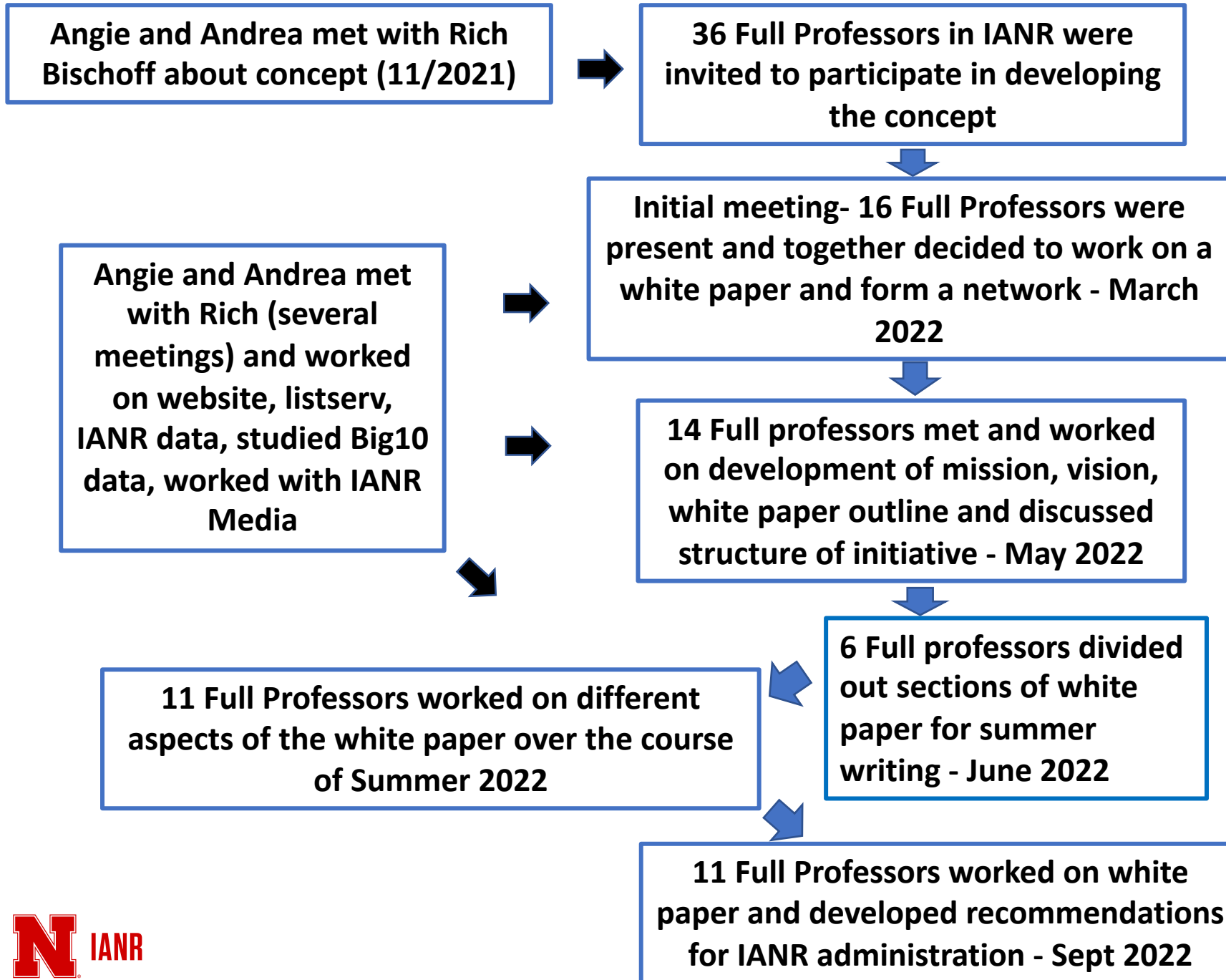
14 Full professors met and worked on development of mission, vision, white paper outline and discussed structure of initiative - May 2022

6 Full professors divided out sections of white paper for summer writing - June 2022

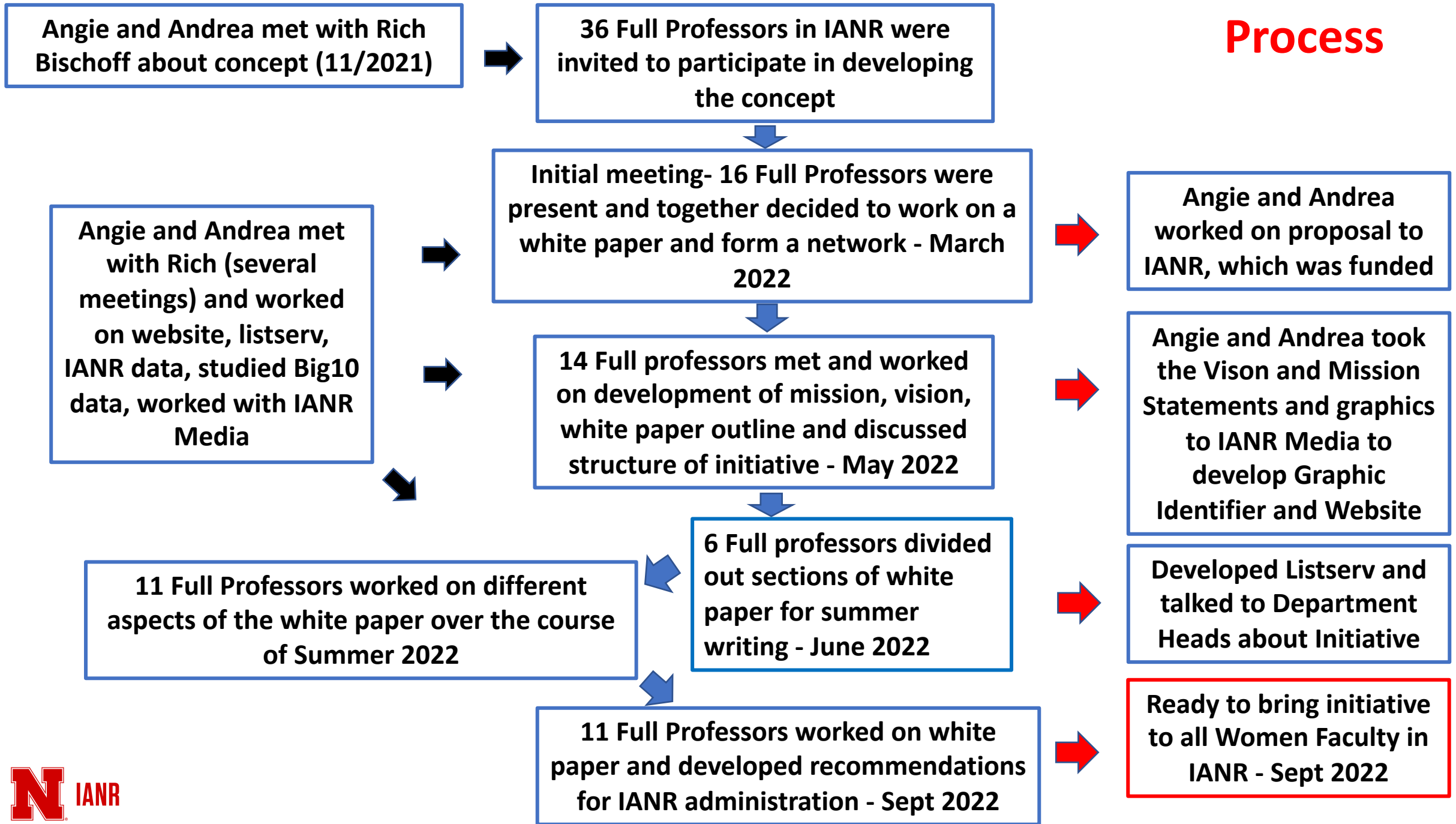
11 Full Professors worked on different aspects of the white paper over the course of Summer 2022

11 Full Professors worked on white paper and developed recommendations for IANR administration - Sept 2022

# Process



# Process



# Outcomes

## Our Vision

To empower women faculty members to excel while supporting an inclusive culture in IANR.

The logo for Women Supporting Women (WOW) features the letters 'WOW' in a bold, red, sans-serif font. The letter 'O' is replaced by a red circle containing a white letter 'S'.

**Women Supporting Women**

NETWORK FOR SUCCESS

The logo for the Institute of Agriculture and Natural Resources (IANR) features a large, red, block letter 'N' with a white outline, followed by the letters 'IANR' in a smaller, red, sans-serif font.

# Outcomes

## Our Mission

is to engage and develop strategies to enhance the careers of women faculty.




<https://ianr.unl.edu/about-wsw>

UNIVERSITY of NEBRASKA-LINCOLN      COVID-19   Visit   Apply   Give      Log In      Search

**N** INSTITUTE OF AGRICULTURE AND NATURAL RESOURCES

About IANR   Teaching, Research & Extension   Initiatives   Bylaws and Policies   Faculty & Staff Resources   News & Events



**WSW**  
Women Supporting Women  
NETWORK FOR SUCCESS

Nebraska > IANR > WSW IANR

## Women Supporting Women in IANR

In 2022 we created a new initiative termed Women Supporting Women in IANR (WSW-IANR), with its primary goal to promote female faculty members within IANR, helping them to build and sustain their careers and lives. This initiative began as an idea, developed by Drs. Andrea Cupp and Angie Pannier, two fully promoted female faculty members in IANR, who felt compelled to develop and invent new ways of supporting, empowering, and promoting female faculty in IANR, to be and build resources for those female faculty around them, and develop the next generation of women leaders.

[Learn More](#)

SEP 22 4:00 PM   **Welcome Reception for Women Faculty**  
East Campus Union

Want to get involved? [Contact Us](#)

[EMAIL US](#)

## Our Website

<https://ianr.unl.edu/wsw>



# Outcomes

## Whitepaper Outline for Women Supporting Women (WSW)

1. Governing Structure and Membership of WSW
2. Mentoring within WSW
3. Network of Allies
4. Professional Development and Networking
5. Celebrations and Recognitions
6. Financial Support
7. Recommendations to IANR Administrators



# Outcomes

## Committees

Steering Committee made up of Chair and Co-Chair and Subcommittee Chairs

- Professional Development
- Communications
- Mentoring
- Allies
- Events

## Next Steps

- Please indicate if you would like to be on a committee or serve as chair on sheets at tables!
- Please share your ideas for WSW on the sheet at tables!
- Need your input on the White Paper Draft (to be shared in coming weeks)!
- Need your participation at the next event:
  - November 10, 2022: Breakfast Panel- What ideas and needs do you have for your Career Stage?
  - TBD January 2023: Hybrid Professional Development Workshop

**CELEBRATE EACH OTHER!!!!!!!!!!!!!!**

**CELEBRATE EACH OTHER!!!!!!!!!!!!!!**

**CELEBRATE EACH OTHER!!!!!!!!!!!!!!**

**CELEBRATE EACH OTHER!!!!!!!!!!!!!!**

**CELEBRATE EACH OTHER!!!!!!!!!!!!!!**

**CELEBRATE EACH OTHER!!!!!!!!!!!!!!**

**CELEBRATE EACH OTHER!!!!!!!!!!!!!!**

**CELEBRATE EACH OTHER!!!!!!!!!!!!!!**

