

# Contributions to Teams and Work and Learning Environments Statement Rubric

Candidates for IANR Faculty and Administrative positions are required to submit a statement describing *their experience working in teams or groups and their anticipated contributions to creating environments in which every person and every interaction matters.*

## Guidelines for evaluating these statements:

On a scale of 1 to 3 (with 3 reflecting the highest degree), indicate the degree to which the statement reflects:

	1	2	3	Comments
Relevant experience working with teams or groups.				
Awareness of how to communicate with others who are different than they are.				

Indicate the degree to which the statement appears:

	1	2	3	Comments
Authentic				
Compelling				
To describe the impact of the work they have already done and related to creating an environment where every person and every interaction matters.				