Pause.
Overview of Today’s Conversation

- Leading UNL’s Growth Goals
- IANR 2025 Foci
- Physical Campus Growth
- Leadership Transitions
- 2015 Omtvedt Innovation Awards
- Upcoming Events
To be the leading public university in the world in sustainably “feeding the future”. . . through advancing food, energy, natural resources and rural landscape security.
Integrated Teaching, Research and Extension
IANR = 38,950 acres
1,962 People Passionate about Making a Difference

- **1,224** IANR employees work on campus
- **738** IANR employees are located in Nebraska communities statewide
- **741** total faculty (40 TTF in recruitment)
Goals

- Increase enrollment to 30,000
- Increase faculty by ~170
- Increase 6-year graduation rate to 70%
- Increase research expenditures to $300 M
- Increase national/international recognition of faculty
- Successfully launch Phase I of Nebraska Innovation Campus
Leading UNL’s Goals

Fall 2015 Enrollment

CASNR Enrollment for 2015 = 2267 (+0.6%)
Up from 2254 in 2014
11th Year of Increase

Total Number of Undergraduates = 2,761 (-0.6%)
*Includes Biochemistry (182) +9% and Biological Systems Engineering (312) -12%

Professional Students = 60
Graduate Students = 661

TOTAL = 3,482 (+14% since FY12)
Leading UNL’s Goals

2015 Enrollment Growth

Non-Resident Total = 728 (24.5%)
International = 310 (10.6%)

Total UNL + NCTA = 3,994
## UNL Total Enrollment
### Fall Semester

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Undergrad</th>
<th>Prof</th>
<th>Grad</th>
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<td>20182</td>
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## IANR Total Enrollment
### Fall Semester

<table>
<thead>
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<th>Total</th>
<th>Undergrad</th>
<th>Prof</th>
<th>Grad</th>
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<td>2761</td>
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</table>

**Percentage Change:**
- **UNL:** 8.5%
- **IANR:** 13.8%
## UNL Total Undergraduate Enrollment - Fall Semester 2015 (+1.0%)

<table>
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<tr>
<th>Degree Program</th>
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<th>2020 Goal</th>
<th>% of Goal</th>
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<td>87</td>
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<td>Agric &amp; Envir Sci Comm</td>
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<td>30</td>
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<td>Agronomy</td>
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<td>Fisheries and Wildlife</td>
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<tr>
<td>Hospitality, Restaurant &amp; Tourism Mgmt.</td>
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<td>115</td>
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<tr>
<td>Insect Science</td>
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<td>Integrated Science</td>
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<td>Natural Resources &amp; Environmental Econ.</td>
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<td>Plant Biology</td>
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<tr>
<td>PGA Golf Management</td>
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<td>200</td>
<td>51</td>
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<tr>
<td>Turfgrass &amp; Landscape Management</td>
<td>34</td>
<td>62</td>
<td>55</td>
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<tr>
<td>Veterinary Science</td>
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<tr>
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<tr>
<td><strong>Total</strong></td>
<td>2267</td>
<td>2827</td>
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</table>
Record enrollment this fall with **512 students**, based on dual credit, part-time and full-time enrollees. The enrollment is a **4.8%** increase in on campus students from 2014, and **33% increase** overall.
Leading UNL’s Goals

6-YEAR GRADUATION RATE → 82%

2008 CASNR Class – ~75%
2008 UNL Class – 67%
## Leading UNL’s Goals

### RESEARCH EXPENDITURES

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Total IANR Research Expenditures</th>
<th>Total Sponsored IANR Research Expenditures</th>
<th>Tenured &amp; Tenure Track FTE</th>
<th>Total IANR Research Expenditures per Headcount FTE</th>
<th>Sponsored Research Expenditures per FTE</th>
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<tr>
<td>2014</td>
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<td>46,358,960</td>
<td>279.20</td>
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<td>40,741,153</td>
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<td>2012</td>
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<td>39,364,810</td>
<td>265.71</td>
<td>405,873</td>
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</tbody>
</table>
Leading UNL’s Goals -- RESEARCH

10.8% Increase
Since January 1, 2012:

Total of **100 Tenure Track Faculty** Hires Completed

GRAND TOTAL by 2016 = **140 positions**
(of which **72** are newly created positions)

Total number of IANR faculty (335) will have increased by **27%**
when hiring is complete in 2016
(42% in 4 years)
New Faces – Hired Since January 1
New Faces – Hired Since January 1
Leading UNL’s Goals

380,000 sq. feet

+80K sq. feet
Innovation Campus
Phase 1 Building – 380,000 sq. feet

$176M
Nebraska State Fair

Record Attendance!

2015 brought in 352,176 guests (up 11% from 2014)

The new record is nearly 20,000 more than the previous attendance record, which was in 2012.
Innovation Campus

Phase 1 Building – 380,000 sq. feet
NEBRASKA ALLIANCE FOR ADVANCED FOOD SANITATION

Opportunities

- More effective and efficient sanitation approaches: Create novel environmentally friendly methods, reduce time and cost, improve food safety and food security.
- Collaborative Technology Development: Extend internal resources of members, explore new technologies and get first look at new discoveries.
- Education: Dissemination of science critical to industry partners and regulators.
- Consulting: Problem solving and evaluation of emerging technologies.

INNOVATION AND ADVANCEMENT IN PRODUCTION SANITATION

A unique opportunity exists for the creation of the Nebraska Alliance for Advanced Food Sanitation. The University of Nebraska-Lincoln and industry partners in the alliance will conceptualize, create, and disseminate improved sanitation approaches and practices. More efficient and effective sanitation will result in a reduction in the quantities of chemicals used in sanitation; savings in time and operational costs resulting in more affordable foods at the consumer level, and consistently safer food products.

The timing for this initiative is opportune to support the mandates for validated preventive controls for food safety hazards that will be promulgated by the U.S. Food and Drug Administration's Food Safety Modernization Act (2011). Alliance activities are envisioned to focus on all manner of food safety concerns including microbial pathogens, allergens, and toxic chemicals: food quality and shelf life; cost and risk benefit assessments; water conservation and reusability; and genetically engineered foods.

General Information:

- Ann Willet Pharm D, MBA, Director of Strategic Alliances 402 472 5535 awillet2@unl.edu

Department of Food Science and Technology:
- Steve Taylor Ph.D., University of Nebraska-Lincoln 402 472 2813 staylor2@unl.edu
- Joe Basment Ph.D., University of Nebraska-Lincoln 402 472 3070 jbasmnt2@unl.edu

The University of Nebraska-Lincoln is an equal opportunity educator and employer.
• Specializes in improving animal health, focusing on radio frequency ear tag technology and data collection platforms for the BEEF and PORK industries.

• 2014 graduate of the NMotion Accelerator, a 13-week, mentor-driven startup accelerator.
• A start-up bioinformatics company led by Andy Benson, W.W. Marshall Distinguished Professor

• MGA partners:
  – Khalid Sayooid, professor of electrical and computer engineering
  – Rohita Sinha, postdoctoral researcher
  – Ufuk Nalbantoglu, Erciyes Univ in Turkey
  – UNL graduate The “Ty” Nguyen of Professional Computer Solutions
Platform Suspension System

Contributors:
- Mechanical and Materials Engineering, College of Engineering – Mechanical design and construction, controls design
- CALMII – Wireless Instrument Pod

45° Optimum Angle

Instrument Pod

Laptop

Wireless Connection

XYZ Position motors & Cable assemblies

A, B, C, D

Winch Assembly for optimum angle adjustment

Calibration Target
NIC Interim Study

- LR200 - Interim study to examine the history and development of the Nebraska Innovation Campus at the University of Nebraska-Lincoln

- Public Hearing: November 4th
NIC Interim Study -- Funding

University 44.1M
State 37.7M
Private Sector 94.1M
Philanthropy 10.1M

GRAND TOTAL $176M
Innovation Campus

October 9, 2015
NIC Grand Opening
(open to the public)

4-5:30 p.m. Tours of NIC
5-7 p.m. Football Friday events

Hosted by UNL Alumni Association
$500M by 2020

$140M!!!

>$50M by 2020
“25 by 2025”
Endowed Chair Campaign

Nebraska Wheat Growers Presidential Chair (2011)
Nebraska Soybean Board Presidential Chair (2013)
Nebraska Corn Board Presidential Chair (2014)
Allen Food for Health Presidential Chair (2014)
Engler Agribusiness Entrepreneurship Chair (2011)
Robert B. Daugherty Water for Food Chair (2012)
Ron Hanson Nebraska Ag Bankers Chair (2014)
Heuermann Agronomy Chair (2011)
Ralph and Alice Raikes Chair (1999)
William F. Allington Distinguished Plant Pathology Chair (1995)
George Dempster Smith Chair (2009)
William F. Splinter Chair*
Yeutter International Trade & Finance Presidential Chair (2015)

43 Endowed Professorships Holders
Gift will establish global trade institute at UNL

Clayton Yeutter (right) makes a point during a press conference in 2013 with former ag secretaries John Block (left) and Mike Johanns. Yeutter has pledged a lead gift aimed at creating an international trade and finance institute at UNL.

March 16, 2015 7:00 pm • By CHRIS DUNKER | LINCOLN JOURNAL STAR
IANR to 2025 Planks

Continued attention to our people

– Providing regular opportunities for informal faculty interactions
– Comprehensive program for recognizing faculty and staff accomplishments
– Making annual supervisor-employee performance reviews more productive
IANR to 2025 Planks

Continued attention to our policies and business practices

– Simplifying and assisting with contract development
– Automating time entry
– Ongoing review and revision of IANR policies
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<tr>
<th>Program</th>
<th>Grad</th>
<th>Prof</th>
<th>Cert</th>
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<tr>
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<td>652</td>
<td>60</td>
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661 → 865
IANR to 2025 Planks
Graduate Student Enrollment

Greatest Opportunities for Recruitment and Growth

Continue to recruit to unique programmatic strengths

• Established
• Emerging
  – Translational Plant Sciences/Phenomics
  – Food for Health
  – Sustainable Agricultural, Natural and Community Systems
IANR to 2025 Planks
Graduate Student Enrollment

Greatest Opportunities for Recruitment and Growth

Create Unique Opportunities with Private-Sector Partners

- Offer component of program as visiting collaborator
- Leverage Partnerships at Nebraska Innovation Campus
  - Provide participation in collaborative projects with companies
  - Provide opportunities for professional development training
    - Research Leaders
    - High Performance Teams
    - Project Management
    - Research Entrepreneurship
IANR to 2025 Planks
Graduate Student Enrollment

Greatest Opportunities for Recruitment and Growth

Develop and Capture International Opportunities
• Established and Emerging
  – Brazil
  – India
  – Turkey
  – China
  – Africa
  – Indonesia

Embrace and Leverage New Graduate Training Models
• Life Sciences – Complex Biosystems
IANR to 2025 Planks
Global Engagement

• Our faculty and staff must be supported and empowered to engage with counterparts around the world to address the great challenges of the 21st Century.

• Our students must be prepared to live, work, and serve in our interconnected world.

• Nebraskans must be provided the opportunity to connect to the global experience that we can help them access.
Where We Have Been

A History of Being Globally Engaged

- **1950-60’s: Ataturk University in Erzurum, Turkey**
- **1960’s: Colombian Agricultural Institute in Bogota, Colombia**

Chancellor Hardin at Ataturk University, 1950.
CHINA (Northwest A&F, China Ag, IWHR), BRAZIL (ESALQ, CAPES, BSMP, UFRGS), INDIA (IARI, MSSRF, JAIN, NIFTEM), TURKEY (Ataturk University), NETHERLANDS (UNESCO-IHE), ETHIOPIA, MIDDLE EAST (USAID/MENA, NASA Drought), TANZANIA (CIRCLES), VIETNAM (LMPPI-Harvard Kennedy School), INDONESIA (Bogor, USBI),
Where We Are Going

Externally

• New 3+1 Program in Food Science with Northwest Ag & Forestry University, China
• Expanding Existing Partnerships, including Brazil

Internally

• A culture of Comprehensive Internationalization
• Global Engagement Advisory Council
• Regional Interest Groups
• Expanded Global Engagement Seed Funding
• Larger Global Engagement Staff
• Internationalizing Extension
Exciting Opportunities
IANR Global Engagement Staff

Josh Davis
ASSISTANT VICE CHANCELLOR

Liana Calegare
COORDINATOR

Miranda Ducey
ADMINISTRATIVE ASSOCIATE

http://ianr.unl.edu/global-engagement
IANR to 2025 Planks

**Science Literacy**

- Engagement with unit administrators and faculty
- Unit-level Science Literacy plans
- Accountability and reporting through Activity Insight (available 2016)
IANR to 2025 Planks

DISTANCE EDUCATION

“True Distance”

“Enhancing Graduation in 4”
Eastern Nebraska REC

Recommendations from the

2014 IANR Resource Optimization Task Force

– Focus on unique landscape and issues of eastern Nebraska
– Consider a new model for ARDC that most effectively integrates Research, Extension and Teaching towards the IANR mission

• Bring NEREC, SEREC and SCAL into this model
Leverage strengths in existing programs...

- Accelerate the creation and delivery of scientific knowledge of agriculture and natural resource systems in eastern Nebraska
- Apply a full range of research, teaching and extension activities to address critical and emerging issues for Nebraska
- Address multidisciplinary, integrated projects to scale
- Achieve broader faculty engagement, within and beyond IANR
- Realize marketing opportunities for operations and accomplishments
- Build on our strong history of research (and extension) accomplishment
Strategic Issues (possible)

• Integrated crop and livestock production systems focused on productivity, profitability, diversification and sustainability
• Mitigating uncontrolled exogenous events (weather, markets, disasters, environmental challenges)
• Themes important to people/communities
• Sustainable crop and livestock systems (training, education and applications)
Transitional Leadership

Don Adams will serve as transitional Research & Extension Director (Nov 15-Jun 17)

First Steps -

• Finalize Administrative and Management Roles and Search Plans
• Draw on Internal and External Stakeholder input in developing full working model and transition plan

Search for new WCREC RED to begin immediately

Kelly Bruns, Interim RED
Nebraska Extension - Issues

• Nebraskans care about issues
  o They want us to be relevant and proactive
  o They can help us identify important issues

• Encourages interdisciplinary work

• Diversifies membership
  o Scientists, external partners, etc

• Strengthens engagement ➔ synergy
Issue Teams

• Stakeholder Survey (1,987 responses)
• August – Faculty Survey
• August 22 – 19 issues announced
• Issue Discovery Webinars
  – Describe the issue, outcomes, products
• Issue Teams launch March 2016
High Plains Ag Lab
Charles R. Fenster Building
Henry J. Stumpf International Wheat Center
Veterinary Diagnostic Center

Opening in 2017
New East Campus Recreation and Wellness Center
East Campus Recreation and Wellness Center
Thinking Big: East Campus Learning Commons
New Residence Hall for East Campus!

Anchors the north side of East Campus Student Commons
Provides library collections and services for:

- Institute of Agriculture and Natural Resources
- College of Dentistry
- Department of Special Education & Communication Disorders
Creating a Community Life Hub

The East Campus Student Commons will pull together many student resources into one central location.

- East Campus Visitors Center
- Engler Agribusiness Entrepreneurship Program
- NU Rural Futures Institute
- Career Services & Education Abroad
- Student Testing Center
- 60K Volume Power Library
- New Module to Library Repository on East Campus
“The Hub” will be created by destination anchors attracting students through the co-location of services and amenities. A café, multipurpose rooms, seminar rooms, and technology support will create the draw and introduce the available learning resources.
East Elevation
24 X 7 Activity
Classroom Nexus

Dairy Store & Visitors Center
Legacy Plaza

Extending the Landscape
<table>
<thead>
<tr>
<th>Project</th>
<th>Completion Date</th>
<th>Cost</th>
<th>State Funding</th>
<th>Private Funding</th>
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</thead>
<tbody>
<tr>
<td>Biofibers Research Lab</td>
<td>Fall 2013</td>
<td>$376K</td>
<td>$376K</td>
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<tr>
<td>Havelock Farm Popcorn Building</td>
<td>Fall 2014</td>
<td>$450K</td>
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<tr>
<td>Entomology Bldg (WCREC)</td>
<td>Winter 2014</td>
<td>$337K</td>
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<td>Snyder Addition (WCREC)</td>
<td>March 2014</td>
<td>$412K</td>
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<td>Elliott Bldg Upgrade (PHREC)</td>
<td>Fall 2014</td>
<td>$3.9M</td>
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<tr>
<td>Animal Handling Facility (PHREC)</td>
<td>Fall 2013</td>
<td>$320K</td>
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<td>High Plains Ag Lab (Sidney)</td>
<td>June 2014</td>
<td>$510K</td>
<td>$10K</td>
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<td>Commodity Trading Room</td>
<td>Fall 2014</td>
<td>$763K</td>
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<td>Stumpf International Wheat Center</td>
<td>December 2014</td>
<td>$1.02M</td>
<td>$20K</td>
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<td>East Campus Rec</td>
<td>Summer 2015</td>
<td>$14.9M</td>
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<td>Raising Nebraska – State Fair</td>
<td>Summer 2015</td>
<td>$5M</td>
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<td>Quilt House Expansion</td>
<td>Summer 2015</td>
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<tr>
<td>Veterinary Diagnostic Center</td>
<td>Fall 2017</td>
<td>$45M</td>
<td>$41M</td>
<td>$4.2M</td>
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<tr>
<td>Nebraska Innovation Campus</td>
<td>2015/Ongoing</td>
<td>$176M</td>
<td>$81</td>
<td>$10</td>
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<tr>
<td>East Campus Residence Hall</td>
<td>Fall 2017</td>
<td>$37.5M</td>
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<td>East Campus Learning Commons</td>
<td>Spring 2018</td>
<td>$43M</td>
<td>$30M</td>
<td>$13M</td>
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<tr>
<td>Nebraska East Union</td>
<td>Spring 2018</td>
<td>$15M</td>
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</table>

**Total Cost:** $352M
5% Overhead Assessment

• $1.27M in pool
• $3.19M in requests
• Funding projects in 14 units
• Funding 36 projects ranging from $800 to $90K
Engagement, Empowerment and Innovation

• Focused effort is called INSPIRE
• Core Principles:
  – Align to our Mission
  – Foster a Spirit of Collaboration
  – Promote a Strengths-Based Environment

IANRHR@unl.edu  IANRHR.unl.edu
2015 Staff Survey Results

Top Areas for Improvement:
• Increased level of recognition
• Utilize & enhance skills and capabilities
• Talk about career goals and development
• Orientation to perform job
• Compensation and pathway for promotion
Performance Management

• Focus on frequent & meaningful conversations
• Currently piloting our new approach
• All IANR will use beginning 2016
• Includes technology solution to document discussions & development plans
Team Building & Manager Development

- Dedicated staff to help make your team more effective
- Team Building Workshops
- Manager Toolkit and Resources
- Customized to your needs
- Contact iarnhr@unl.edu to schedule
Leadership Transitions

Daugherty Water for Food, Founding Executive Director

Chancellor, University of Nebraska - Lincoln

Senior Vice Chancellor for Academic Affairs, University of Nebraska - Lincoln
New Members of the IANR Media Team

Anne Holz
Web Strategist
402-472-1506
annedh@unl.edu

Jason Cooper
Communications & Media Coordinator
402-472-3768
jcooper4@unl.edu

Haley Steinkuhler
Media Specialist
402-472-4398
hsteinkuhler2@unl.edu
Sharing News in IANR News Now

- Send content for consideration to ianrnews@unl.edu
- Content should be sent at least one week in advance (newsletter is sent each Thursday)
- Provide copy and photos (if available)
Omtvedt Innovation Award
Teaching

John Rupnow
Omtvedt Innovation Award

Research

Janos Zempleni
Omtvedt Innovation Award
Extension

Farm Bill Education Team
Jessica Groskoph, Jim Jansen, Tim Lemmons, Brad Lubben, Robert Tigner, Monte Vandeveer, Allan Vyhnalek
Omtvedt Innovation Award

Team Award

Precision Ag Data Management

Joe Luck, Nathan Mueller, Laura Thompson
Upcoming Events
Husker Harvest Days 2015
September 15, 16 & 17, 2015
Grand Island, Nebraska

Successfully weathering extremes
extension.unl.edu
October 21-23, 2015
Nebraska Innovation Campus
2021 Transformation Drive
Lincoln, NE

October 21-22, 2015
Nebraska College of Technical Agriculture
404 East 7th Street
Curtis, NE

Register today - http://rfc.nebraska.edu/
Finding Hope: Pioneering Your Own 40 Chances

Howard G. Buffett
Chairman & CEO
The Howard G. Buffett Foundation

Howard W. Buffett
Lecturer, University of Nebraska – Lincoln

October 21st -- 5:15 pm
Nebraska Innovation Campus Conference Center
“A Dialogue on Global Trade in Agriculture”

Clayton K. Yeutter
Former U.S. Secretary of Agriculture
Former US Trade Ambassador

Darci Vetter
U.S. Department of Agriculture
Chief Agricultural Negotiator

January 12th – 7 pm
Nebraska Innovation Campus Conference Center
IANR Tailgate Parties

• Sept 26, Southern Miss, CASNR Alumni
• Oct 10, Wisconsin
• Nov 7, Michigan State

Free food, parking, shuttle to the game!
Held four hours prior to kick-off
Nebraska East Union
IANR.unl.edu/tailgates
New East Campus Recreation & Wellness Center tours....

immediately following All Hands Meeting